



- Visegrad Fund

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Corporate Social Responsibility in Business Practice of the Visegrad Region

Visegrad grand no. 22220149



CSR in Slovakia – Best practices

Name of the monitored company	E1a* COVID- 19 CSR activities description	E1b* Post pandemic CSR activities description	E5* Energetic crisis CSR activities description	E3* Conflict in Ukraine CSR activities description
TESCO	<p>The Tesco Foundation supported four projects with a total amount of €26,180 in an effort to help effectively manage the pandemic and its consequences - the safety of seniors and the support of home education, Giving Tuesday Now, Helping the Community, Fund helping those helping.</p>	<p>Since the beginning of the pandemic in the spring of 2020, Tesco in Slovakia has provided assistance to hospitals and medical facilities in the form of durable food, fruit, drinking regime and hygiene needs in the amount of more than 62,000 euros. The customers themselves also contributed 3,000 euros through the purchase of F&F brand cloths. As part of last year's edition of the program to support local communities, You decide, we help, Tesco created a special category for submitting projects whose aim was to support better management of the situation arising in connection with the COVID-19 pandemic. Up to 23 projects with a total value of 18,200 euros received support for the fight against the coronavirus and better management of its consequences through this program.</p>	<p>No expectations for CSR activities connected with the energy crisis in TESCO are listed.</p>	<p>In addition to food collection, humanitarian, financial and product aid, Tesco also managed to create jobs for people from Ukraine. Tesco donated 8.5 mil. euros to the Red Cross. More than 45 tons of food and hygiene items worth almost 100,000 euros were donated by customers in stores and online to help refugees from Ukraine.</p>

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Nestlé Slovensko s. r. o.	<p>People are the heart of the company. They worked to keep their employees, business partners and the communities they operate in, healthy and safe during the pandemic. Their actions during the pandemic included: - They asked their employees not to travel abroad for business purposes until further notice. - Encouraged office staff to work from home whenever possible as they sought to minimize the risk of infection both at work and at home. - They requested that all employees experiencing symptoms inform their direct supervisor and complete a 14-day quarantine. - Maintained security measures in their factories, offices and distribution centers. - They supported their employees by providing sick pay for those who contracted the virus and paid hourly wages to employees affected by temporary shutdowns in full for at least twelve weeks. Both Nestlé S.A. and its subsidiaries were determined to play a key role in the global response to the pandemic. They have helped with humanitarian efforts in many countries around the world, including donations of much-needed products, as well as support for medical institutions, food banks and food delivery organizations. Globally, they joined forces with the International Federation of Red Cross and Red Crescent Societies (IFRC) in response to its emergency appeal. As part of the emergency response, they provided them immediate assistance for strengthening health care systems where needed most. They supported the search for a vaccine with a CHF 1 million donation to the Coalition for Epidemic Preparedness Innovations (CEPI), which manages the COVAX facility together with the Global Alliance for Vaccines and Immunity (GAVI). In April 2021, they donated CHF 2 million to COVAX to accelerate vaccination and also to ensure the wide and fair distribution of vaccines to developing countries.</p>	<p>Where the situation allowed, they ordered a gradual return to the workplace for their employees in the office. They maintained additional security measures in their factories, offices and distribution centers. They gradually increased the number of employees who returned to the workplace, while adequate social distancing was ensured. They continued to encourage their employees in office buildings, factories and distribution centers to wear masks. Even though the COVID-19 pandemic presented a difficult situation for Nestlé and its business partners, they remained committed to ensuring respect for human rights in their business activities. During the pandemic, they continued to implement their human rights activities, sometimes adapting them to ensure the health and safety of the communities in which they work, as well as their staff and partners in the field. The COVID-19 pandemic has had and will have a devastating impact on the entire world. That's why the company remains focused on using its size and scale, as well as its compassion and commitment to social responsibility, to support and help communities around the world. From their supply chain, to their factories, to people's homes, they work around the clock to meet the nutritional needs of families and pets. Their duty is to ensure that much-needed food, pet food and beverages are available around the world in every possible situation.</p>	<p>They set up contingency and business continuity plans. There are two main things they can do: the first is to convert the energy source from gas to oil whenever possible; whenever this is not possible, stock up before winter to make sure they can supply their customers. Some of their suppliers are also affected. In that case, they are working on adding a little more stock or looking for alternative suppliers, especially outside of Europe. The company is trying to reduce gas consumption and they are adding generators.</p>	<p>Employees showed their solidarity through a fundraiser in partnership with the International Federation of the Red Cross and Red Crescent (IFRC). They provided emergency assistance to their colleagues and their families and to local people with accommodation options. They donated products such as instant food, baby formula, medical nutrition products, pet food and bottled water. At the request of authorities in Ukraine and neighboring countries, as well as humanitarian NGOs, they provided emergency food supplies even for young children, and did so in accordance with their strict standards and WHO guidelines for infant and young feeding. They offered job opportunities for Ukrainian employees in other Nestlé operating companies.</p>

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Slovenská sporiteľňa, a.s.	<p>The European Investment Bank (EIB) and the European Investment Fund (EIF) signed a guarantee worth 49 million euros with Slovak Savings Bank, the largest financial institution in Slovakia, to support SMEs and medium-sized companies affected by COVID-19. Maltese Aid - The Maltese Aid project was aimed at the people most at risk of the COVID-19 pandemic, i.e. j. for seniors with poor health and for homeless people from Bratislava who had trouble getting food, water and other necessities for life.</p> <p>Supported partner project IPčko. Since the onset of the COVID-19 pandemic, there has been an enormous increase in the need for available psychological help. Civic association IPčko consists of a group of psychologists, social workers and special educators who are convinced that help and support must be given to everyone who feels confused, weak, unhappy, disappointed or lonely (EUR 39,000) COVID-19 aid for the Biomedical Center of Slovenská Academy of Sciences, Increasing the efficiency and quality of SARS-CoV-2 testing by improving the viral RNA isolation process (€500,000)</p>	<p>In 2021, the Slovenská sporiteľňa Foundation decided to respond to the difficult situation of one of the most threatened groups of the population - homeless people, which worsened significantly during the pandemic. She announced the Closed Grant #spolumamenato to help endangered groups, as extraordinary help for non-profit organizations that have been active in this area for a long time. A loan to mitigate the impact of COVID-19 on micro, small and medium-sized enterprises secured by the SIH/NDF II portfolio guarantee</p>	<p>Education and raising awareness about ways to save energy.</p>	<p>Slovak Savings Bank helps people who are suffering as a result of the war conflict in Ukraine. It abolished several fees, will place ATMs at the border crossing and at the same time offer free account opening. In addition, it provides apartments that it will make available to families fleeing the conflict. In addition, they also participated in financial assistance. The Slovenská sporiteľňa Foundation has already donated more than 160,000 euros to non-profit organizations and cities as part of aid to war victims. The foundation has also set up a transparent Stojíme pri Ukraine account, through which employees of Slovenská sporiteľňa and its subsidiaries can also help. People can continue to lend a helping hand to Ukrainian women and men coming to Slovakia via mobile phone directly in George application, thanks to a special button. It is possible to send any contribution, the money will go to the non-profit organization Human in danger. Help goes to people who have found their temporary home in our country. Translation of the George application into the Ukrainian language. Thanks to this, more than 8,000 Ukrainian clients will be able to better navigate their account. Help in the form of a material collection in Alliance Stará Tržnica in cooperation with the initiative Who will help Ukraine? Sixty employees joined the ranks of volunteers. During four days, they took over and sorted the brought material aid, which was almost 13 pallets.</p>

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Slovnaft, a.s	<p>They introduced work from home so that only those employees who are necessary are at the workplaces. All employees receive up-to-date information and revised operating procedures. They have increased the cleaning frequency of the premises and are disinfecting them to the level required by hospitals. They adjusted catering services according to safety recommendations, canceled personal meetings and travels. At their terminals and gas stations: they have introduced work from home and only essential employees were allowed in their premises and increased the frequency of cleaning our premises. Increased the use of antibacterial hand sanitizers. When entering all company premises and gas stations, they have introduced mandatory use of protective equipment - mask and gloves.</p>	<p>all activities introduced during the covid-19 crisis are still working now, even after the covid situation calms down</p>	<p>Several establishments are closing</p>	<p>Slovnaft donated fuel cards to three charitable organizations to ensure their daily logistics. Information materials in Ukrainian are prepared for migrants who stop at the gas stations in the east of Slovakia, where they can find all important information and contacts. For selected gas stations, they prepared hygiene packages and blankets for people in need. In the packages, they will find a basic assortment, such as a toothbrush and toothpaste, hair shampoo, intimate hygiene products and wet wipes. Slovnaft has also provided its free accommodation capacity and will allow its employees to volunteer to help charitable organizations helping people from Ukraine.</p>

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Thank you for your attention!